

Staff Position Description

Position: Director of Next Generation

Purpose of Role: The Director of Next Generation oversees the strategic vision for Kids and Youth ministries at Cornerstone Church. This is achieved by providing equipping to families, offering support in raising the next generation of leaders, and continuing in the rich heritage of innovatively leading young people to a resilient faith in Christ.

The Director of Next Generation works closely with the Kids and Youth Leaders to execute quality programming, determine curriculum, problem solving around strategic issues, engaging and training high-capacity volunteers, and evaluating overall ministry effectiveness.

Reports To: Lead Pastor

Oversees: Kids Leader, Youth Leader

Primary Responsibilities:

- Oversight of Kids and Youth ministry direction by providing vision and strategy to key leaders
- Oversight of Next Generation budget
- Provide biblical counseling to families and/or students
- Development and implementation of seamless transition pathway through classrooms and age-specific ministries
- Equip parents to lead Godly families

Additional Responsibilities:

- Ensures accuracy of reporting, information and statistics
- Attendance and engagement at staff and leadership meetings

Skills and Attributes:

- Committed follower of Jesus Christ and faithful member of Cornerstone Church
- Carries the heart, vision and culture of Cornerstone Church, specifically regarding the next generation
- Strong understanding of age-specific milestones
- Energetic, driven with strong oral and written communication skills
- Excellent executor with attention to detail
- Strong admin abilities for data, metrics and analytics
- Ability to work well with other team members, including experience leading teams
- Proficient in use of MyCornerstone, Google Drive, Microsoft